

# Report to Health and Adult Social Care Scrutiny Board

22 January 2024

<b>Subject:</b>	WorkWell Vanguard
<b>Director:</b>	Interim Director of Public Health Liann Brookes-Smith
<b>Contact Officer:</b>	Interim Director of Public Health Liann Brookes-Smith

## 1 Recommendations





- 1.1 That the Board considers and comments upon the plan for an Integrated Care Board (ICB) led WorkWell Bid for a WorkWell Vanguard.

## 2 Reasons for Recommendations

- 2.1 A large number of the population is out of work due to long term conditions and disabilities.
- 2.2 A large proportion of the population who are economically inactive have levels of confidence that they can return to work and manage their long-term condition.
- 2.3 The programme is led by the Black Country ICB and delivered in partnership between all four local authorities of the Black Country, Job Centre Plus and the wider Voluntary and Community Sector.



### 3 How does this deliver objectives of the Corporate Plan?

	<b>Best start in life for children and young people</b> Families with long term conditions can be supported to raise their household income supporting their families better.
	Those at risk of leaving work or have left work due to long term conditions or disabilities will be supported to return to work with a suite of programme to support their health.
	
	

### 4 Context and Key Issues

- 4.1 At Spring Budget 2023, the UK Government announced over £2 billion to support disabled people and people with health conditions to start, stay and succeed in work – of which WorkWell is a key component.
- 4.2 This suite of measures will drive forward new approaches to work and health, and also includes, for example, introducing Employment Advisors into Musculoskeletal (MSK) clinical pathways, scaling up MSK community hubs to improve access and introducing Universal Support - a new supported employment offer.
- 4.3 The Autumn Statement 2023 went further, announcing an expansion to the Universal Support programme, delivering a supported employment intervention, and plans for wider testing of fit note reforms, among other measures.

### 5 Implications

<b>Resources:</b>	Staffing time to embed the work.
<b>Legal and Governance:</b>	The plan will need to be updated frequently to ensure that the report remains correct for those using the information contained within it. This will be taken through formal cabinet approvals
<b>Risk:</b>	The plan will need to be updated frequently to ensure that the report remains correct for those using the information contained within it.



<b>Equality:</b>	Sharing the plan will improve uptake and awareness of public health programmes available. This will mean over time we can review uptake and match to need, ensuring that all residents are able to access the services and get the right offer that fits.
<b>Health and Wellbeing:</b>	The visibility of services will improve awareness, uptake, impacts on the community and good outcomes for health and wellbeing.
<b>Social Value:</b>	The visibility of services will improve awareness, uptake, impacts on the community and good outcomes for health and wellbeing for all, improving the social value of the Public Health offer overall.
<b>Climate Change:</b>	Limited impact on climate change. Should the report be printed this could increase waste and use of resources.
<b>Corporate Parenting:</b>	The visibility of services will improve awareness, uptake, impacts on the community and good outcomes for health and wellbeing for children supported by the council.

## 6 Appendices

Appendix One – Work Well Vanguard for the Black Country Presentation.

## 7. Background Papers

None

